

Arab Academy
for Science, Technology
& Maritime Transport



الأكاديمية العربية
للعلوم والتكنولوجيا
والنقل البحري

The International Conference for Training
and Organizational Development **TOD'26**



Driving Skill Shift: Competency and Innovation

for Sustainable Organizational Development



Organizer



8 - 9
November
2026



Crowne Plaza
Alexandria Mirage

Media Partner:



Co-Organizer:



IHRIM®



University of
South-Eastern Norway



Driving Skill Shift: Competency and Innovation

for Sustainable Organizational Development



In an era defined by rapid technological advancement, evolving workforce expectations, and increasing global competition, organizations must continuously adapt to remain resilient and sustainable. At the heart of this transformation lies the development of driving skills—the essential competencies, capabilities, and innovative mindsets that enable individuals and institutions to thrive in dynamic environments. Sustainable organizational development is no longer achieved solely through traditional management practices; it now depends on empowering human capital with the skills needed to lead change, embrace innovation, and create long-term value.



The conference **“Driving Skill Shift: Competency and Innovation for Sustainable Organization Development”** provides a strategic platform for scholars, industry leaders, policymakers, and practitioners to explore the future of workforce transformation and institutional excellence.

It aims to examine how competency-based development, digital readiness, leadership agility, continuous learning, and innovative cultures can accelerate sustainable growth across sectors.



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Through keynote sessions, panel discussions, case studies, and collaborative workshops, the conference will address emerging trends in talent development, organizational capability building, digital transformation, and strategic innovation.

It will also highlight best practices for aligning workforce competencies with organizational goals while promoting adaptability, productivity, and competitiveness.

The **TOD26** Conference sheds light on practical insights and actionable recommendations that support organizations in navigating disruption, strengthening performance, and achieving sustainable success in an ever-changing world.



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Themes:

1 Future Skills and Workforce Transformation

- o Emerging skills for the digital economy
- o Competency frameworks and talent management
- o Workforce adaptability and employability

2 Leadership Agility and Organizational Resilience

- o Adaptive leadership in times of disruption
- o Change management and strategic decision-making
- o Intrapreneurship and continuous improvement

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3 Digital Transformation and Smart Organizations

- o AI applications in training and HR development
- o Data-driven decision-making
- o Smart workplaces and automation

4 Sustainability and Social Responsibility

- o AI applications in training and HR development
- o Data-driven decision-making
- o Smart workplaces and automation



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Themes:

5 Measurement, Quality and Impact Evaluation

- o Quality assurance in organizational learning
- o KPIs for competency and innovation outcomes
- o Strategic foresight and scenario planning

6 Partnerships and Collaboration for Development

- o Partnerships between universities and industry
- o Public-private collaboration in training
- o International partnerships for skills development



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